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## Chapter 5

## ASSIGNING THE INVESTIGATION

5-1. <u>Intake Assignment</u>. To the extent possible, a supervisor should evaluate the circumstances of the report prior to intake assignment to ensure the investigator assigned has the requisite skills and experience needed to conduct a comprehensive investigation (e.g., specialized training in child trafficking or medical neglect, etc.).

## 5-2. Factors to Consider in Intake Assignment.

- a. Upon receiving a report alleging medical neglect, the receiving unit or supervisor will assign the report to a child protective investigator who has specialized training in assessing medical neglect and working with medically complex children.
- b. Upon receiving a report alleging human trafficking, the receiving unit or supervisor will assign the report to a child protective investigator who has specialized training in assessing children who may be victims of human trafficking.
- c. To the extent possible, supervisors should help investigators gain competency and become more proficient in investigating complicated cases, by:
- (1) Teaming an experienced investigator, agency approved mentor/trainer, or field supervisor with the less experienced investigator to work the more complex investigations together.
- (2) Providing pre-commencement consultations to facilitate information collection and explore the need for teaming with subject matter experts; providing real time 'Initial' consultations (i.e., telephonic communication while the investigator is still on-site) to review the assessment of present danger; and by providing timely 'Follow-up' consultations to develop critical thinking skills around initial safety determinations and completion of the FFA-investigation.
- (3) Providing more frequent and in-depth case consultations when less experienced investigators are assigned complex investigations during after-hour or weekend "on-call" operation.
- d. Gender consideration is important when assigning an investigator, particularly in sexual abuse investigations. The supervisor should closely review the report prior to assignment for any indication a child is likely to respond more positively to a male or female investigator and, when possible, assign the intake accordingly. Post-commencement, the supervisor should also be willing to re-assign the investigation if the investigator thinks gender is an issue and is inadvertently creating trust issues and/or impeding disclosure of information by the child.
- e. In areas in which reports are assigned by "rotation" (i.e., automatically assigned to investigators in a queue) the supervisor should consider re-assigning reports involving complex dynamics (e.g., substance misuse, sexual abuse, domestic violence, etc.) to the most experienced investigator available.
- f. In areas where case assignment is completed by a screening unit, the supervisor should work closely with screening personnel to identify the types of reports the supervisor wants to be made personally aware of prior to case assignment.
- g. Intentional case assignment should also be considered for the following highly complex circumstances:
  - (1) Intakes involving critical or life threatening injuries of a child and/or parent.

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- (2) Child fatalities.
- (3) Intakes involving Department, sheriff or community-based care employees.
- (4) Intakes involving public officials, celebrities, and prominent foreign visitors.
- (5) Institutional abuse.
- (6) Participants have been subjects of a prior investigation (reference s. 39.301(4), F.S.).